

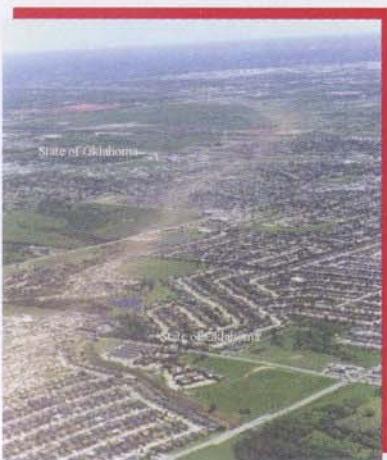
The Dana Style Shines Through the Storm

Twisted steel and piles of debris greeted **John Feather, plant manager (22 years of service)**, of the Oklahoma City Chassis Products facility when he arrived at work the morning of May 4. Just hours before, a tornado with wind speeds as high as 261 miles per hour swept through the vicinity, leaving behind it a mile-wide path of destruction, including severe structural damage to the Oklahoma City facility.

Thanks to timely decision-making, the 35 Dana people working second-shift had evacuated the facility prior to the twister's arrival. And thanks to Dana people throughout the company who put the Dana Style into action, the Oklahoma City facility was soon open again for business.

"When we saw on the news that the storm's projected path was heading directly for our plant, I knew that we had to make an executive decision," Feather said. With only 45 minutes to spare, Feather and his management team quickly dismissed everyone.

Upon his return the next morning, Feather said he was shocked. "There was severe structural damage, and the



The tornado left a mile-wide path of destruction.

Photos courtesy of Jessica Nelson of the Chassis Products facility in Oklahoma City.

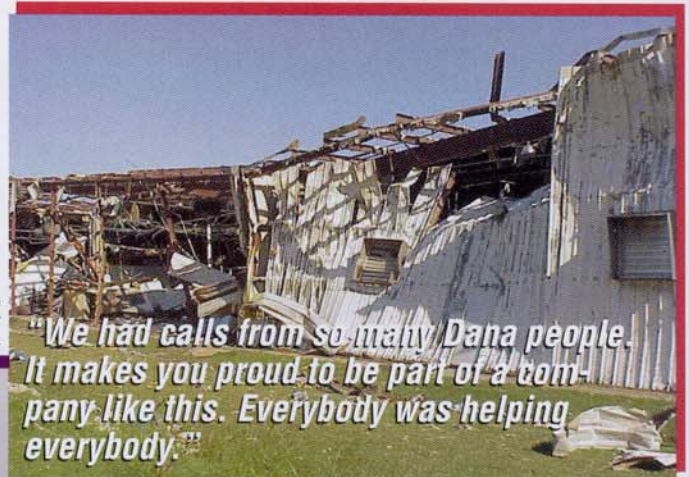


Rebuilding the facility.

entire south wall was, literally, blown away." The National Guard closed unsafe areas, allowing only maintenance workers to enter the facility to disconnect the power and sprinkler systems.

Jackie Caltagerone, Oklahoma City human resources manager (11 years of service), and volunteers went to the facility's office area to retrieve phone lists. "I couldn't believe my eyes," she said. "It looked like a war zone." Just one mile away, Dana's Wix facility sustained no damage and immediately offered the use of its offices. Caltagerone and members of the Oklahoma City staff were able to reach the Chassis Products people to ensure their safety.

Nearly 70 Dana people came to the facility on Wednesday to begin cleaning up. Dana people outside of Oklahoma City also pitched in. "In those first two days, I probably had more than 50 calls from people throughout the organization, including **Woody Morcott (Dana chairman, 35 years of service)**, offering support and supplies," Feather said. "We had calls from so many Dana people. It makes you proud to be part of a company



Some areas of the facility were destroyed.

like this," Caltagerone added. "Everybody was helping everybody."

With a shortage of construction supplies in the storm-ravaged region, Dana people elsewhere worked tirelessly to buy materials needed for repairs. Dana trucks took the equipment to Oklahoma City and stored the inventory at the local Wix facility. In addition, a former Dana facility, now part of Eaton, also offered the use of its facility.

An assessment confirmed that a portion of the facility was usable and that some manufacturing operations could begin. With a temporary wall and a few patches, some initial work began May 8, and the facility reopened two days later, just six days after the storm. Production lines were 70 percent operational by May 13, with all Dana people back on the job. Structural repairs, a new roof, and siding were completed just a few weeks after the storm.

People personally affected by the disaster also received support. "There was such a positive reaction from all the Dana people to get us back on our feet – both here and throughout the corporation. This is an excellent organization to work for," Feather said.

Thanks to the hard work and kindness of many Dana people, the Oklahoma City facility survived an incredible storm. "It makes you proud to be part of the Dana family. When things get tough, they stick together," said Caltagerone. ♦